

CONFERENCE PROGRAMME

PERSONS WITH DISABILITIES IN EMPLOYMENT

Inclusion through Jobs – Making It Real, 7- 8 May 2015

Višnjik sport center, Splitska 3, 23 000 Zadar, Croatia

DAY ONE - Thursday, 7 May 2015

08h30 - 09h00 Registrations

09h00 - 10h30 Setting the scene

Moderated by Mr Mladen Iličković, Editor-journalist HRT, Croatia

Languages: HR/EN/DE

Welcome by:

- Mr. Josip Držaić, President of OSVIT, Croatia
- Mr. Franz Wolfmayr, President of EASPD, EU
- Ms. Lidija Hrastić Novak, Director of Institute for Disability Certification, Professional Rehabilitation and Employment of Persons with Disability – IDCPREPD, Croatia
- Mr. Božidar Kalmeta, Mayor of City of Zadar, Croatia
- Dr. Mirando Mrsić, Minister of Labour and Pensions, Croatia

Video message by:

- Ms. Marianne Thyssen, European Commissioner for Employment, Social Affairs, Skills and Labour Mobility

Theatre performance by Suisha Inclusive Arts:
'If we cannot get past the first step, how do we make it real?'

10h30 - 11h00 EASPD Employment Award celebration

Mr. Franz Wolfmayr, President EASPD, Austria and Mr. Mirando Mrsić, Minister of Labour and Pensions, Croatia

11h00 - 11h30 REFRESHMENTS

11h30 - 13h00 People with disabilities and employment

Moderated by Mr. Mladen Iličković, Editor-journalist HRT, Croatia

Languages: HR/EN/DE

11h30 - 12h00 Panel debate

The EASPD Employment Declaration by Mr. James Crowe, Vice-President

EASPD, UK

Mr. James Crowe – Chair of EASPD’s Standing Committee on Employment, UK

Ms. Senada Halilčević, Chair of the European Platform of Self-Advocates, Croatia

12h00 - 12h20 **Spectrum of employment for disabled people and activation measures**
Mr. Robert Anderson, Head of Unit. Living Conditions and Quality of Life, European Foundation for the Improvement of Living and Working Conditions, Eurofound

12h20 - 13h00 **Support methods:
Step by step towards employment in the open labour market**
Mr. Wolfgang Scheidl, Head of Department training and employment, Caritas Linz, Austria

Testimony from an employee, adapting to a new work situation: my experience in open employment
Mr. Alfred Haindl, head of the unit integrative employment and sheltered workshops, Caritas Linz Austria

From the French Disability Employment Week (FDEW) to a European Disability Employment Week (EDEW)
Ms. Cyrielle Claverie, Knowledge Manager, L’ADAPT, France

Short video : Overview of the 18th edition of the French Disability Employment Week

From Job dating to work, a testimony
Mr. Stéphane Forgeron, Financial auditor, BNP Paribas, France

Information on the afternoon: Johannes Ungar, Vice-chair SC on Employment of EASPD

13h00 - 14h30 **LUNCH**

14h30 - 16h00 **Parallel workshops**
Workshops EASPD: Local/regional actions aiming towards inclusive employment
Language: EN

Job training and qualification - Franchise
Moderator: Mr. Wolfgang Scheidl – Caritas für Menschen mit Behinderungen
Best practise: Mr. Roman Braun-Hüttner - Job training and qualification

Bridging the gap: Innovative ways to link employers and employees
Moderator: Ms. Cyrielle Claverie/ Mr. Stéphane Forgeron – l’ADAPT
Best practice: Ms. Siobhan Kearney, Stewart Care / Mr. Frédéric Karinthi – FEGAPEI

Employment in the Agricultural Sector

Moderator: Mr. László Jakubinyi –Symbiosis Foundation

Best practise: Ms. Monika Szakacs – Symbiosis Foundation

Quality, competitiveness and social inclusion of people with disabilities: creative solutions based on the product and quality as unique selling points

Moderator: Mr. Cristian Rovira – GrupoSifu

Best Practise: Mr. Albert Riera – La Fageda

Supported Employment and Skills Development: Person centred Approach

Moderator: Mr. James Churchill – United Response

Best practice: Mr. Christopher English & Ms Andrea Wayman - ELITE

Employment in the Creative Industry

Moderator: Mr. Frank Holt - Specialisterne

Best practice: Dr. Fabrizio Fea – Associazione Scuola Viva onlus

Sheltered employment in an open society: A different perspective

Moderator: Ms. Elena Kopcová Elena Kopcová – TENENET o.z.

Best Practise: Ms. Nora Horváthová – WELLNEA s.r.o.

The ICT sector: PCT/AT and accessibility at work

Moderator: Mr. Steve Barnard – Hft

Best practice: Dr. Alireza Darvishy – Credit Suisse

Workshop OSVIT: New legislation – new challenges – new opportunities – SEPARATE WS FOR OSVIT MEMBERS (PART 1)

Language: HR

Moderated by Mr. Mladen Iličković, Editor-journalist HRT, Croatia

Central Disability Certification Institute

Ms. Lidija Hrastić Novak, IDCVREPD, Croatia

Professional rehabilitation and employment of persons with disabilities – Activities of Croatian Employment Service

Ms. Martina Sajko Olovec, CES, Croatia

Register for persons with disabilities

Mr. Damir Salar, Croatian Pension Insurance Institute, Croatia

Standards of professional rehabilitation

Ms. Jasenka Sućec, IDCVREPD, Croatia

Training for experts in professional rehabilitation – BBRZ model

Mr. Anton Sabo, BBRZ, Austria

Training for experts in professional rehabilitation – Croatian practice
Ms. Sanja Mršić Jurina, IDCVREPD, Croatia

16h00 - 16h30 REFRESHMENTS

16h30 - 17h15 EASPD active discussion forum: Feedback workshops, implementation of Art. 27 of the UNCRPD and the EASPD Employment Declaration

Languages: EN, HR, DE

Moderator 1: *Mr. Johannes Ungar, Vice-chair Standing Committee on Employment*

Moderator 2: *Mr. James Crowe, Chair Standing Committee on Employment*

Theatre performance by Suisha Inclusive Arts:
'Working it out - Am I entitled to work or not?'

16h30 - 17h15 Workshop OSVIT: New legislation – new challenges – new opportunities - SEPARATE WS FOR OSVIT MEMBERS (PART 2)

Language: HR

Moderated by Mr. Mladen Iličković, Journalist, Croatia

WS: How to successfully employ a person with disability – an example of good practice

Moderator: Ms. Višnja Majsec Sobota

Participants: Ms. Višnja Rakin, Ms. Sandra Tkalec, Ms. Ivana Matoš, Ms. Mija

Glasnović, Ms. Ivana Bašić, Ms. Ana Barić, Ms. Mirna Brkić, Ms. Bojana

Dražić

20h00 Evening dinner offered by EASPD & OSVIT in Hotel Club Funnimation (drinks not included)

DAY TWO - Friday, 8 May 2015

8h45 - 9h00 Registrations for Day 2

9h00 - 10h30 Employers and the work place

Moderated by Mr. Robert Elston, Vice-President European Union of Supported Employment

Impact of the crisis: new employment models and new trends in Europe

Mr. Cristian Rovira, Secretary General of CONACEE, Spain

Dispel the myth: methodologies of success in the open labour market

Mr. Frédéric Karinthe, FEGAPEI, France

Universal Design & ICT/PCT in the work place

Mr. Steve Barnard, Strategic Director of Innovation Hft , UK

Business, Disability and Corporate Social Responsibility

Mr. Rick Williams, Director Freeney Williams Ltd, UK; Trainer Business Disability Forum

Employment for Autistic People through Social Enterprise

Mr. Frank Holt, Specialisterne, Ireland

Video testimony: “Stevens Story”, Ireland

10h30 - 11h00 REFRESHMENTS

11h00 - 12h30 Leading by example

Moderated by Mr. Fabrizio Fea, Director of the Rehabilitation Centre for Persons with Disabilities Scuola Viva onlus, Italy

Employment in the public sector,

Ms. Marinka Bakula Anđelić, City of Zagreb, Deputy Director in Sector for persons with disability, Croatia

Mr. Branimir Šutalo, City of Zagreb, Advisor to the Mayor of Zagreb, Croatia

Employment in the social sector: client and colleague

Ms. Senada Halilcevic, Chair of the European Platform of Self-Advocates, Croatia

Employment in the private sector: Self-employment vs. apathy

Mr. Gordan Radić and Mr. Mario Barić, RELAX Cooperatives of Persons with Disabilities, Croatia

Effective Partnership to promote the employment of persons with disabilities

Ms. Marjatta Varanka, VATES, Finland

12h30 - 14h00 LUNCH

14h00 - 16h00 Conference active discussion forum

Moderated by Mr Luk Zelderloo, Secretary General EASPD

Taking a closer look at the EASPD’s Employment Declaration

Mr. Stef De Cock, Senior Advisor VLAB, Belgium

Mr. Robert Elston, EUSE, UK

Ms. Patricia Scherer, FEGAPEI, France

The way forward – reflections and conclusions

Ms. Maria-Luisa Cabral, EC Head of Unit, DG Employment & Social Affairs

Mr. Dimitrios Nikolsky, Chair of the Council of Europe’s Committee of

experts on the Rights of People with Disabilities
Mr. James Crowe, Learning Disabilities Wales, Chair Standing Committee
on Employment EASPD
Mr. Franz Wolfmayr, ChanceB Austria, President EASPD

**Tackling the barriers and analysis of the EASPD new employment
declaration: conclusions from the audience**

Outcome: Recommendations aimed at authorities, business world & social
sector

Theatre performance by Suisha Inclusive Arts:
Video & live presentation: 'Bringing it all together'

16h00 - 18h00 GOODBYE COCKTAIL & NETWORKING

INTEREST GROUP MEETINGS - Friday, 8 May 2015 at the Falkensteiner Hotel Adriana

Address Falkensteiner Hotel Adriana / Majstora Radovana 7, 23000 Zadar, Croatia

18h00 - 20h00: Interest Group Meetings

- IG on Human Resources
- IG on Arts
- IG on Early Intervention

EASPD MEETINGS - Saturday, 9 May 2015 at the Falkensteiner Hotel Adriana

Address Falkensteiner Hotel Adriana / Majstora Radovana 7, 23000 Zadar, Croatia

09h00 - 11h00: EASPD Standing Committee Meetings

- Standing Committee on Employment
- Standing Committee on Enlargement & Interest Group on Independent living
- Standing Committee on Education
- Policy Impact Group

11h00 - 11h30: REFRESHMENTS

11h30 - 13h30: General Assembly